



## Declaration of Diversity

May 21, 2022

We aim for a comfortable and secure life for everyone that each employee respects their own values, embraces diversity, and stays close to their mind.

### **1. Comfortable workplace**

- We respect our individuality and thought of value that is depending on the purpose of work and the standpoints we are in.
- Understand gender, age, nationality, region of birth, etc., and create an environment where we can perform our abilities and work more comfortably.

### **2. Opportunity and experience for development**

- We support work experience and social experience so that everyone can grow fairly.
- The company and the employees make a mutually convincing evaluation.

### **3. Flexible work style**

- We prepare the work environment so that employees can work following their lifestyles.
- Protects your health and peace of mind.